

Trustee vacancy for the MigrationWork Trust

About the MigrationWork Trust

The MigrationWork Trust was established by MigrationWork Community Interest Company (CIC) in 2013 to be the beneficiary of the CIC's community benefit funds. The CIC sets aside some 10% of its income to meet community interests. The Trust also can benefit from private donations and from GiftAid.

The Trust aims to promote social inclusion for the public benefit by preventing new migrants from becoming socially excluded and assisting them to integrate successfully into the communities into which they settle.

In 2016 and 2017, the Trust used its funds to successfully run the UK's first [Community Integration Awards](#). The Awards were a means to publicise and showcase best practice in migrant integration in the UK at a time when there was a distinct lack of central guidance or funding for integration work.

Off the back of the success of the Community Integration Awards, MigrationWork CIC is now looking for 1-2 new trustees to join the Trust Board for a minimum of three years to drive the awards forward and secure sponsorship for 2019 and beyond.

Purpose and duties of the role

The Community Integration Awards in 2016 and 2017 achieved significant impact for the winners and runners-up who have subsequently grown and promoted themselves on the basis of being acknowledged as Award winners. Previous winners of our awards have since gone on to gain further recognition by the likes of Forbes 30 Under 30, the Royal Historical Society, the UK Parliament and the *HuffPost*, helping to raise the profile and funding of their work at a time when it is increasingly hard to support community integration. The Trust also set up an Awards website¹, a Twitter account and several films about the winners.²

In the process of establishing the awards, however, trustees recognised that they lack the capacity to

¹ <http://www.integrationawards.uk/>

² All the videos from the Awards can be found at: https://www.youtube.com/channel/UC_GxbyvBY7Ff2EaEsXQK1cQ/videos?disable_polymer=1. Further details of the Community Integration Awards and information on the winners are documented in a separate report which is available upon request.

secure the Community Integration Awards for 2019 and beyond. Hence, **the central role of any new trustee(s) will be to drive secure future funding for the awards and ensure its continuing success.** Specifically, MigrationWork CIC is looking for the following skills and qualities in prospective applicants:

1. Proven experience and **success in securing fundraising** for small to medium-sized projects or events (previous years' awards have been run and organised on a budget of £20k, including project management costs).
2. **Sufficient capacity and availability** to identify fundraising opportunities, apply for funds, attend fundraising pitches and other meetings in the run-up to the 2019 Awards (the Trust holds four meetings a year but several ad-hoc meetings between trustees as the Awards date nears).
3. The **ability to pitch** to Trusts, charitable foundations and other relevant bodies who may be able to support or sponsor the Awards going forward.
4. A **shared passion for migrant integration**, the aims of the Community Integration Awards and an ability to communicate this to others (including on social media).
5. **Relevant contacts and networks in the sector** that can help progress the work of the Trust.
6. **The ability to work closely with other trustees** to organise the Awards scheme and ceremony.

Recruitment and timescales

In order to start fundraising for the 2019 Community Integration Awards, trustees would like any new trustees to be in place by winter 2018, with the awards being launched before summer 2019 and the awards ceremony taking place in Autumn 2019. Initial fundraising will require an upfront investment in time and may suit a candidate who is already working on integration issues or who is working part-time (or both).

Wherever possible, other trustees are happy to facilitate with access to relevant contacts, networks, the content of the promotional material, acting as judges on the panels and in organising the Awards ceremony. This was the case in 2016 and 2017. The organisers of the Awards in previous years will also be available to share their experience to assist with organising the awards.

If you are interested in applying for this trustee role, **please email your CV and a one-page cover letter**, detailing why you believe you are a good fit for the role, to tamsin.koumis@migrationwork.org by **noon on 15th February 2019**. Interviews for the position will take place shortly afterwards.

If you would like an informal chat about the role, please contact Rachel Marangozov on 07958 956 376 or rachel.marangozov@migrationwork.org.